

# **Terms & Conditions**

### 1. Introduction

Welcome to StaffProfiles. These terms and conditions outline the rules and regulations for the use of 1950Labs's Staff Augmentation Application. By accessing this app, we assume you accept these terms and conditions. Do not continue to use StaffProfiles if you do not agree to all of the terms and conditions stated on this page.

### 2. Definitions

App: Refers to StaffProfiles.

**User:** Refers to anyone who accesses or uses the App.

Profile: Refers to the personal information provided by the User to create a

professional profile.

Company: Refers to 1950Labs, the owner and operator of the App.

## 3. User Information and Privacy

## 3.1 Data Collection

We collect personal information from Users to create and manage their profiles. This may include, but is not limited to, name, contact details, professional qualifications, and work history.

#### 3.2 Use of Information

The information collected is used to:

- Create and manage user profiles.
- Match users with potential job opportunities.
- Allow users to export their profiles into PDF format.
- Improve our services.

# 3.3 Data Security

We are committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure, we have put in place suitable physical, electronic, and managerial procedures to safeguard and secure the information we collect online.

# 3.4 Data Sharing

We do not sell, distribute, or lease your personal information to third parties unless we have your permission or are required by law to do so.

## 4. User Responsibilities

## 4.1 Profile Accuracy

Users are responsible for ensuring that the information they provide is accurate, current, and complete. Users must not provide false information or create profiles for anyone other than themselves without permission.

## 4.2 Use of the App

Users agree to use the App only for lawful purposes and in a way that does not infringe the rights of, restrict, or inhibit anyone else's use and enjoyment of the App.

# 5. Exporting Profiles

Users can export their profiles into PDF format. This functionality is provided to help users share their professional information easily. Users are responsible for the content of their exported profiles and for ensuring that the exported documents are used appropriately.

# 6. Intellectual Property

All intellectual property rights in the App and its content are owned by or licensed to 1950Labs. Users may not reproduce, distribute, or create derivative works from any content without explicit permission.

## 7. Termination

We may terminate or suspend access to our App immediately, without prior notice or liability, for any reason whatsoever, including without limitation if you breach the Terms.

# 8. Limitation of Liability

In no event shall 1950Labs, nor its directors, employees, partners, agents, suppliers, or affiliates, be liable for any indirect, incidental, special, consequential, or punitive damages, including without limitation, loss of profits, data, use, goodwill, or other intangible losses, resulting from (i) your use or inability to use the App; (ii) any unauthorized access to or use of our servers and/or any personal information stored therein; (iii) any interruption or cessation of transmission to or from the App.

# 9. Changes to These Terms

1950Labs reserves the right to update or change these terms at any time. If a revision is material, we will try to provide at least 30 days' notice prior to any new terms taking effect. What constitutes a material change will be determined at our sole discretion.

#### 10. Contact Us

If you have any questions about these Terms, please contact us at <a href="hello@staffprofiles.io">hello@staffprofiles.io</a>